

PURPOSE

Hamilton Island Enterprises Limited, (HIE) is committed to providing safe and healthy environment for all its workers, contractors, guests and others who may be affected by our activities.

POLICY

HIE's objectives are to:

- Ensure compliance with legislative requirements, including the WHS Act and supporting Regulations, and current Codes of Practice and industry standards;
- Implement an effective WHS Management System, and the plans, policies, procedures and programs necessary to support and implement this policy; and
- Ensure that WHS performance is measured, monitored and reviewed to enable continuous improvement of the system so that it remains on-target and effective.

Managers Responsibilities

Management will ensure:

- Hazards are identified and all risks are eliminated or minimised so far as reasonably practicable;
- Policies and procedures are lawful and reasonable and comply with the WHS Act;
- Workers are instructed in, and aware of, those policies and procedures;
- Workers are competent in carrying out those policies and procedures;
- Workers are appropriately supervised in respect to those policies and procedures;
- They provide reasonable lawful directions to workers; and
- Adequate resources are provided to enable full implementation of this Policy and the WHS Management System.

Employees Responsibilities

Employees will:

- Take reasonable care for their own health and safety;
- Comply with any reasonable instruction that is given;
- Participate in safety training;
- Cooperate with any reasonable policy or procedure relating to health and/or safety of the workplace;
- Consult, cooperate and coordinate activities to ensure safety in the workplace;
- Report health and safety hazards; and
- Report all injuries and incidents.

APPROVAL



Glenn Bourke
Chief Executive Officer
Hamilton Island Enterprises Limited

Updated: February 2018